

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

19TH NOVEMBER 2018

REPORT OF THE HEAD OF HUMAN RESOURCES – S.REES

Matter for Information

WARD(S) AFFECTED: All

JNC for Youth and Community Workers Pay Agreement 2018 / 2019

1. Purpose of Report

The purpose of this report is to update Members in relation to national pay agreement for JNC for Youth and Community Workers.

2. Background information

The JNC for Youth and Community Workers has reached an agreement on a pay award for 2018 and 2019 which is as follows:-

2018:

- An increase of £950 on pay point 2 from 1 September 2018;
- An increase of £850 on pay point 3 from 1 September 2018;
- An increase of £750 on pay point 4 from 1 September 2018;
- An increase of £650 on pay point 5 from 1 September 2018;
- An increase of £550 on pay point 6 from 1 September 2018;
- An increase of 2.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2018;
- An increase of 2.0% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2018.

2019:

- The deletion of pay point 2 (14.61%)*;
- An increase of £850 (10.36%)* on pay point 3 from 1 September 2019;
- An increase of £750 (8.86%)* on pay point 4 from 1 September 2019;

- An increase of £650 (7.43%)* on pay point 5 from 1 September 2019;
- An increase of £550 (6.11%)* on pay point 6 from 1 September 2019;
- An increase of 2.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2019;
- An increase of 2.0% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2019.

* % increase over two years.

A revised salary scale is attached with the letter from the National Employers in Appendix One.

3. Consultation

There is no requirement under the Constitution for external consultation on this item.

4. Equality Impact Assessment

There are no equality impacts associated with this report.

5. Recommendation

That Members note the information provided in relation to the national pay agreement.

FOR INFORMATION

6. Officer contact

Sheenagh Rees, Head of Human Resources, Email: s.rees5@npt.gov.uk or tel. 01639 763315

7. List of Background Papers

N/A

8. Appendices

- **Appendix 1** - Letter from the National Employers for JNC for Youth and Community Workers dated 19th October 2018